

WORKSHOP

« De post-doc à professeure, attentes et préparation »

13.11.20, 1.30-5pm, online

23.11.20, 3-5pm, online

Description

The aim of this workshop is to sensitize participants to the demands and expectations linked to pursuing an academic career. It presents the foundational elements of self-presentation that apply to hiring processes on the academic track, from applications to interview.

Content

Based on discussion and intensive practical work, the programme will include a review of the career path towards professorship, recruitment processes and CV preparation. Participants will work together to review and develop their CVs.

Preparation

We ask that you read *at least* 5 of the following articles, including the required ones. While we encourage you to read more than 5, we want to be sure that everyone has read something from each topic area.

Please, also prepare an updated version of your CV, based on the readings and bring one copy of it to the workshop.

Required	
The Academic CV template (UNIL Graduate Campus)	https://www.unil.ch/graduatecampus/en/home/menueinst/carriere-avec-doctorat/la-carriere-academique/soutien-et-conseil.html
The Academic Career in Switzerland and at UNIL	https://drive.switch.ch/index.php/s/rkJ0aqWJ9BDnIU5
At least one of:	
The Search Committee for Intelligent Life, Patrick Bigsby, Inside Higher Ed	https://www.insidehighered.com/blogs/gradhacker/search-committee-intelligent-life
How to Read a Faculty Job Ad (US structure)	https://www.chronicle.com/article/How-to-Read-a-Faculty-Job-Ad/246921
Recruiting without discrimination, UNIL BEC	https://www.unil.ch/egalite/files/live/sites/egalite/files/Egalite_UNIL/Publications/Egalite_130x297_Recrutement_EN_corr.pdf
Recruitment bias in research institutes, Institució CERCA	

At least one of:	
Dr Karen's Rules of the Academic CV, Karen Kelsky, The Professor Is In (US model)	http://theprofessorisin.com/2016/08/19/dr-karens-rules-of-the-academic-cv/
Creating an effective academic CV Vitae UK (UK model)	https://www.vitae.ac.uk/researcher-careers/pursuing-an-academic-career/how-to-write-an-academic-cv
Academic CVs: 10 irritating mistakes, Steve Joy, The Guardian	https://www.theguardian.com/higher-education-network/blog/2013/nov/01/academic-cv-job-10-mistakes
UNIL / Postdoc's Self-Evaluation	https://www.unil.ch/graduatecampus/en/home/menueinst/carriere-avec-doctorat/la-carriere-academique/soutien-et-conseil.html
At least one of:	
Cover Letter	
How to write a cover letter for academic jobs (UK)	https://www.jobs.ac.uk/media/pdf/careers/resources/how-to-write-a-cover-letter-for-academic-jobs.pdf
Cover letters for faculty applications (US)	https://careerservices.upenn.edu/application-materials-for-the-faculty-job-search/cover-letters-for-faculty-job-applications/
Research Statement	
UChicagoGRAD: Research Statements (HUM/SS or STEM – see webpage)	https://grad.uchicago.edu/career-development/career-development-resources/job-resources/
Dr Karen's Rules of the Research Statement	http://theprofessorisin.com/2016/09/16/dr-karens-rules-of-the-research-statement/
Teaching Philosophy Statement	
Writing a Teaching Philosophy Statement	https://teaching.uwo.ca/awardsdossiers/teachingphilosophy.html

Preparing your CV

An essential part of this workshop is the peer review of CVs. We will be dividing you into disciplinary groups to do this exercise. Each participant will have 15-20 minutes to present their CV and receive feedback.

Before you begin, make sure you read the advice in the reading above (especially the UNIL Graduate Campus guide).

On the day of the workshop ensure you have a copy of your CV you can display on a shared screen with the rest of the group, and note any particular questions you have. It's up to you

how you want to note your colleagues' feedback, although we recommend to listen to what they say, and not to attempt fixes as people speak!

Intervenantes

Carine Carvalho, Equal Opportunities Officer, Head of Department, Unil
Verity Elston, Head of Careers Advice for Doctoral and Postdoctoral Researchers

Language

The workshop will be held in French and the slides will be in English. The participantés are free to talk in French or English.